



STAFF SCIENTIST/BIOLOGIST

➤ ***Position Requirements are as follows:***

- Bachelor's degree in applicable field required (such as Biological Science, Wildlife Ecology, Environmental Science or Biology, Fisheries and Wildlife Management).
 - Master's degree preferred, but not required.
- 0 to 5 years of professional field experience related to wildlife species taxonomy/ ecology/surveys and vegetation/wetland assessment in the Eastern United States.

➤ ***Working knowledge and/or skill in the following specialized areas is desirable, but not required:***

- Completion of U.S. Army Corps of Engineers Wetland Delineation and Management Training Program is strongly recommended.
- Prior experience in private sector or natural resources/ecological consulting business.
- Biological resource mitigation design and monitoring planning.
- Strong problem-solving skills.
- Demonstrable technical writing/editing ability.
- Good interpersonal communication and oral presentation skills.
- Exceptional attention to detail.
- Excellent planning and organization skills.
- Commitment to quality in both work processes and products.
- Willingness to assume new roles.

➤ ***Job Duties include, but are not limited to:***

Complete mix of field and office work primarily related to wetland & stream delineation and associated reporting/permit preparation including:

- Stream and wetland field identification and delineation;
- Field routing assessments and route development walks (for linear projects);
- Preparation of various permit applications related to energy industry clients (e.g., coal & natural gas);
- Assist in preparing detailed field documentation, reports, and mapping exhibits;
- Communicate with clients, third parties, and regulatory agents regarding project status, schedules and compliance issues. At times, this position may also include:
 - Erosion & Sedimentation Inspections;
 - Water quality sampling of environmental resources and discharge points;
 - Stream flow monitoring for flow volumes, observations, water chemistry, etc.;
 - Fish and Wildlife Species Identification, including wildlife species habitat ecology, related research and monitoring surveys;
 - Vegetation community (upland, riparian, and wetlands) and habitat classification/inventory;



- Biological information synthesis and interpretation, and preparation of technical reports;
- Agency consultation for regulatory compliance/permitting (e.g., National Environmental Policy Act [NEPA], Endangered Species Act [ESA], Clean Water Act [CWA], and state and county equivalents); and
- Ability and willingness to travel as needed.